



# Inclusion of marginalized Roma communities

People In Need Slovakia



# People In Need Slovakia

- Non-profit organization - established 1999
- What we do:
  - Humanitarian Aid
  - Development Cooperation
  - Human Rights
  - Global Education
  - One World Film Festival
  - Social Integration Programs



# Social Integration Programs

5 community centres in excluded Roma localities

Preschool clubs

Tutorage and school preparation

Social counselling

Employment counselling



# Education of Adults

- Literacy and Numeracy trainings
- Social skills
- Communication skills
- Digital skills





# Education of Adults

- Work habits
- Job-related skills
- Financial literacy





# Integrated services



Social  
counselling

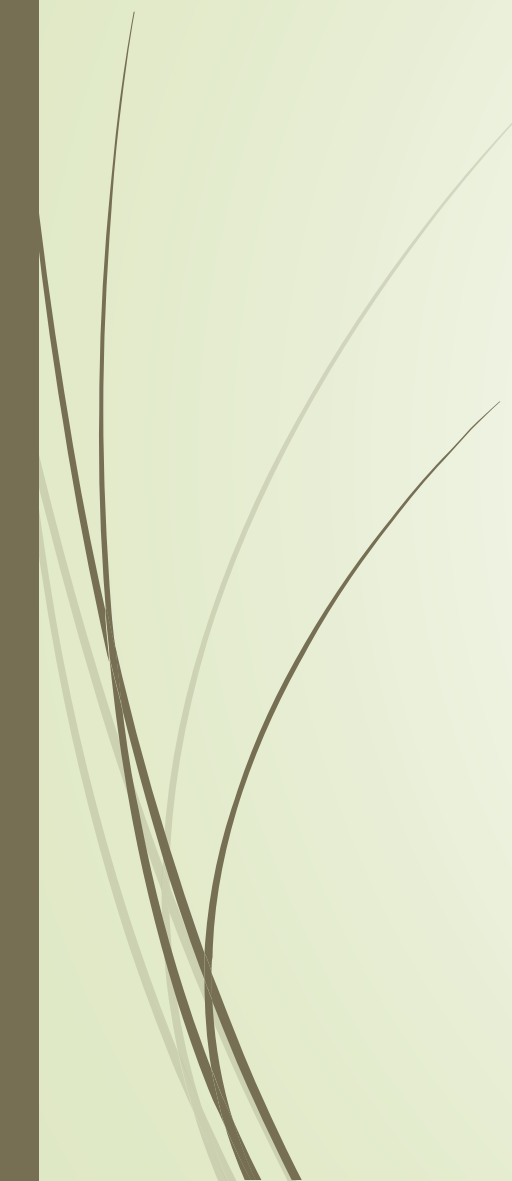
Financial  
counselling

Housing

Employment



# Employment counselling

- Client history
  - Individual development plan
  - Trainings – social and manual skills
  - Job search
  - Preparation for interview
  - Accompanying to job interviews
  - After-placement support
  - Cooperation with employers
  - Sensitisation trainings
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# Labour Agency of Banska Bystrica self-governing region

- Joint venture – Self governing region and People In Need
- Established 10/2019 in city of Lučenec
- Combines social work with commercial employment







# Partners

- Cooperation with employers and institutions in the region
- Cooperation with social businesses and municipalities
- Employees for social services homes in the region – further education for Roma Women
- Regional businesses
  - agriculture cooperatives,
  - manufacturing companies



# Policy environment

- Advocating for better policies for excluded Roma
- Ongoing negotiations with COLSAF and MLSAF on Non - public Employment services – inspired by Australian and UK model
- PES has no capacity for individual approach
- Involvement of NGOs to employment services

